



Town of Mt. Vernon, Maine

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Mt. Vernon Selectboard's Minutes October 26, 2020

Board Members Present: Sherene Gilman, Paul Crockett, Mac Hardy (Chair)

Support Staff & Guests Present: Kerry Casey, Ron and Mark (TV Crew), Independent Budget Committee (Katie Farrin, Lucas Rumler, Daphne Sanders, Tyler Dunn)

1. Call to Order 7:00pm
2. Motion to Accept Minutes from 11-23-2020 (accepted 3-0)
3. **Zoom Meeting with Independent Budget Committee:** Katie spoke on their role, format, budget spreadsheet, concerns and impact on budget due to COVID19 Pandemic. Mac commented that if Daphne and Lucas are interested in being on the committee they need to commit so the Board can nominate and vote on their inclusion, and once nominated and accepted they need to get sworn in.
4. **Discussion on and vote affecting payment method for Clerk/Tax Collector.** There was confusion as to how the Clerk/Tax Collector is to be paid. The Town voted for an hourly wage with a dollar cap limit on total hours. The Clerk/Tax Collector had in previous years been salaried with a dollar cap limit and was being paid as such until the difference was discovered. The motion was made by Crockett, seconded by Gilman with a vote of (3-0) to continue paying as salaried for this year but to make sure we put in an article in the annual Town Warrant explaining the issue and, in essence, asking for forgiveness.
5. **Discussion on Electronic Sign Grant Deadline:** There is \$1,800 still available through the grant for the project work and decisions done by the previous Board, but all invoices must be presented by November 30. The work can be done later but the invoices must be sent in. Ben Lower presented an estimate invoice of \$4,835 and discussion related to taking the difference between cost and grant money from capital fund. Crockett is to handle the invoices being sent in.
6. **Application and Interviews for Administrative Assistant Position:** Ad is out in the *Lake Region Reader* for the position. There are 3 candidates who have sent in their resumes and wish to be interviewed. The date has been set for December 3 starting at 6:00 pm with half hour interviews.
7. **Discussion of S.P. 110 – L.D. 369 An Act Authorizing Earned Employee Leave starting 1-1-2021.** If we have more than 10 employees in a given calendar year who work more than 120 business days/year

each employess will earn paid leave based on the employee's base pay. Kerry Casey is going to pursue if the Town qualifies to provide paid leave based on whether we fall under the guidelines. Does it matter if they are appointed or elected? What do we do if hourly figures are not presented for calculations? Do we need to develop a policy addressing and/or related to the questions asked? Casey and Hardy will gather info and work on developing and necessary policies to be presented to the Board for adoption.

- 8. Broadband Committee Request for Meeting with Board:** The Committee will be scheduled for 12-7-20 meeting via Zoom at 7:15.
- 9. CPC Discussion:** Discussion related to whether CPC falls under an LDC (local development corporation) or a 501 (c) (3) tax exempt public charity? A document was presented from the IRS, dated 2/4/2002, indicates that they are an independent 501 (c) (3) and, as such, if they were to construct and manage the Tool Library they would be responsible for all insurance coverage and regulations that would effect such construction. A vote was taken to accept the 501 (c) (3) document and dismiss the notion that they are an LDC.
- 10. Quit Claim Deed:** Casey will have it available for signing sometime during the week.
- 11. Meeting Adjourned (3-0) at 8:17 pm.**